Legal Counsel

Deadline:
13-12-2026

Office:
Copenhagen, Denmark,
Fredericia, Denmark

Are you looking for a role where your legal judgement is valued and you have the trust and autonomy to put it into practice? Are you ambitious, commercially minded and highly motivated by a role encompassing a broad range of legal tasks, including international trade and shipping matters, commercial contracts, and corporate and regulatory advisory work? Then, you might our new Legal Counsel.

Job description

Monjasa is a global partner in the oil and shipping industry, built on our philosophy of Personal Business. We focus on long-term relationships, a hands-on approach, and deliver tailored solutions to customers worldwide.

As our new Legal Counsel, you will join our seven-person Legal team and become a trusted legal advisor to stakeholders across the Monjasa Group. Working from our headquarters in Fredericia or our office in Copenhagen, you will advise the organisation on a broad range of legal and commercial matters, with particular focus on shipping, commercial contracts, corporate matters and real estate. While the role primarily supports our core business in international trade and shipping, you will also advise the group's business units within sports, entertainment and investments.

With your experience, you are comfortable taking ownership of legal matters from start to finish and translating complex legal issues into clear, pragmatic advice. You understand the commercial realities behind the contracts and decisions you advise on and know how to balance legal risks with business objectives.

The role offers broad exposure across our international organisation and close collaboration with colleagues from different functions and geographical locations.

"The ideal candidate either has experience in or is keen to learn about international oil trade, shipping and real estate projects. The place of work can be either Fredericia or Copenhagen and will offer significant interaction with stakeholders not only in Denmark but across the entire group worldwide. We work closely with the commercial teams, and our new colleague will be given direct exposure to interesting work from day one. It is a unique opportunity to develop a broad skill set in a very interesting industry," says Bo Staal Andersen, Group Legal Director.

Your professional skills

We are looking for a commercially minded legal professional who is confident working independently while enjoying close collaboration with the business.

You have:

- A Master of Laws degree (cand.jur. or equivalent)
- 5-7 years of relevant post-graduate experience, either from a law firm, an in-house legal function or a combination of both
- Experience from the shipping industry and a good understanding of the commercial and legal environment surrounding it is an advantage
- Experience with the legal aspects of real estate investments and property development is an advantage
- Strong experience with drafting, reviewing and negotiating commercial contracts
- Sound commercial and legal judgment
- Strong stakeholder management skills and confidence working with colleagues across functions, seniority levels and cultures
- Excellent communication skills in Danish and English, both written and spoken

Your personal qualifications

As a person, you are pragmatic, commercially oriented, and confident in your legal judgement. You enjoy being close to the business and take an interest in understanding

the commercial context behind the legal questions landing on your desk.
You work in a structured and analytical manner and take ownership of your responsibilities. At the same time, you are approachable and able to build strong relationships across the organisation.
Above all, you communicate complex legal matters in a clear and straightforward way and are comfortable challenging stakeholders when needed, while always focusing on finding workable solutions.