

# Monjasa Oil & Shipping Trainee (Trader), Panamá

Are you ready for a career that takes you on an international adventure in the oil and shipping industry? Can you picture yourself gaining hands-on experience from day one and playing a role in the movement of the world's fleet and advancing global trade?

## What does it mean to be a trainee with us?

You will become part of a global two-year programme that offers valuable insights into how we fuel global trade and take responsibility in the future of shipping. You will be able to apply your learning right from the start, and you will gain further shipping knowledge through Danish Shipping Education with the Danish Shipping Academy and other internal sessions with our own Academy.

Buckle up for global rotations (2 x 1,5 months) across our offices such as Singapore, China, UAE, Denmark, Houston, New York, Cyprus or Panama. This will give you firsthand experiences and understanding of different business contexts and cultures. In every office, we have an inclusive environment that oozes of team spirit and a multi-cultural vibe. We truly cherish moments spent together, also beyond work. All of this will give you a feeling of being home away from home during your rotations.

Simon Meier Van Vliet, MOST trainee from 2024, says: ***“Joining Monjasa as a MOST trainee has been an incredible journey from day one, I have been learning the ins and outs of trading and shipping. The teams’ support and the international environment make every day both challenging and fun — I truly feel like I am growing and making an impact.”***

Your journey begins in your home office on mid-August 2025 and unfolds shortly after with a kick-off in Denmark with a mix of school, teambuilding activities, internal education, and global onboarding programme.

## Your daily tasks

- Support our trading floor in all aspects of the Trader role
- Research on potential customers and markets
- Keep an eye on oil prices and share insights with stakeholders
- Support the sourcing team with purchasing of fuel

## Who are we looking for?

- You enjoy building relations, and you are not afraid of challenging the status quo
- You typically hold a bachelor's degree, diploma, or similar education with extracurricular experiences like travel, work or living abroad
- You are good at communicating in both verbal and written English, and if you speak another language, shout it out!
- You consider yourself as energetic and a good team player

## Monjasa as a workplace

Monjasa offers you a fulfilling and rewarding career in a global organisation, where you will be part of a dynamic and ambitious team. We enjoy great learning opportunities and are proud of our fantastic work environment. With “Monjasa means personal business” as the headline to our corporate purpose, this serves as the guiding principle for our business. You will also find that we live and breathe our values of Respect, Ambition, Curiosity and Smile & Joy. All four values and our corporate purpose are anchored in how we work together and reflect our company DNA.

## Ready to set sail?

You are free to apply to several Monjasa locations, however we would like to receive your application only once, and you will get the opportunity to tick off your additional locations in the application form.

After the application deadline, we will select several candidates to invite for a recruitment event at our office in Panama on 6 May 2025. After the event, we will invite the candidates with the best fit for a personal interview on 8-9 May 2025. If you have shown interest in more than one location, you will be invited to the event closest to your home.

To have a good dialogue we will ask you to complete a personal assessment and a cognitive test, and we will make sure to guide you throughout the entire process. Also, when uploading your data in our system you will be asked you share a short video with yourself.

We look forward to receiving your application no later than **15 April 2025**. In the meantime, we encourage you to investigate Monjasa and hear what the current trainees have to say about the programme [here](#)

If you would like to know more about this position or encounter any problems when uploading your application, please contact the recruitment team at [hr.ame@monjasa.com](mailto:hr.ame@monjasa.com) or +507 832 8905