

Monjasa Oil & Shipping Trainee (Operator), Dubai

Are you prepared to embark on an international adventure within the dynamic oil and shipping industry? Can you see yourself gaining hands-on experience from the outset, playing a crucial role in the global movement of fleets, managing technical responsibilities, and ensuring smooth global trade operations across various locations around the world?

What does it mean to be a Trainee with us?

You will become part of a global two-year programme that offers valuable insights into how we fuel global trade and take responsibility in the future of shipping. As a trainee in the Operations team, you'll be involved in the logistics planning for bunker deliveries right from the start.

The hands-on experience, combined with the knowledge you'll gain from the Danish Shipping Education with the Danish Shipping Academy and internal sessions with our own Academy, will surely enhance your expertise in the field and will give you a comprehensive understanding of the operations.

Buckle up for global rotations (2 x 1,5 months) across our offices such as Singapore, UAE, Denmark, or Panama. This will give you firsthand experiences and understanding of different business contexts and cultures. In every office, we have an inclusive environment that oozes of team spirit and a multi-cultural vibe. We truly cherish moments spent together, also beyond work. All of this will give you a feeling of being home away from home during your rotations.

Simon Meier Van Vliet, MOSTrainee from 2024, says: *"Joining Monjasa as a MOSTrainee has been an incredible journey from day one, I have been learning the ins and outs of trading and shipping. The teams' support and the international environment make every day both challenging and fun — I truly feel like I am growing and making an impact."*

Your journey begins in your home office on 11 August 2025 and unfolds shortly after with a kickoff in Denmark with a mix of school, teambuilding activities, internal education, and global onboarding programme.

Your daily tasks

- Support our Operations team in all aspects of the Operator role
- Support on optimizing fleet utilization, movements and maximizing throughput
- Keeping an overview of daily bunker deliveries
- Providing proper coordination and detailed information of bunker orders to customers and suppliers
- Support the trading team with ad hoc tasks

Who are we looking for?

- You typically hold a bachelor's degree, diploma, or similar education with extracurricular experiences like travel, work or living abroad
- You are good at communicating in both verbal and written English, and if you speak another language, shout it out!
- You consider yourself as energetic and a good team player
- You enjoy building relations, and you are not afraid of challenging the status quo

Monjasa as a workplace

Monjasa offers you a fulfilling and rewarding career in a global organisation, where you will be part of a dynamic and ambitious team. We enjoy great learning opportunities and are proud of our fantastic work environment. With "Monjasa means personal business" as the headline to our corporate purpose, this serves as the guiding principle for our business. You will also find that we live and breathe our values of Respect, Ambition, Curiosity and Smile & Joy. All four values and our corporate purpose are anchored in how we work together and reflect our company DNA.

Ready to set sail?

You are free to apply to several Monjasa locations, however we would like to receive your application only once, and you will get the opportunity to tick-off your additional locations in the application form.

After the application deadline, we will select several candidates to invite for a recruitment event at our office in Dubai on 15 May 2025. After the event, we will invite the candidates with the best fit for a personal interview on 19-20 May 2025. If you have shown interest in more than one location, you will be invited to the event closest to your home.

To have a good dialogue we will ask you to complete a personal assessment and a cognitive test, and we will make sure to guide you throughout the entire process. Also, when uploading your data in our system you will be asked you share a short video with yourself.

We look forward to receiving your application no later than **11 April 2025**. In the meantime, we encourage you to look into Monjasa and hear what the current Trainees have to say about the programme [here](#).

If you would like to know more about this position or encounter any problems when uploading your application, please contact the recruitment team at hr.mea@monjasa.com.

